

1. The competition is open to BT employees, over 18 years old with a UK postal address. Only one entry per person.
2. BT reserves the right to verify the eligibility of entrants and check their identity.
3. The prize on offer is 2 tickets to the BT Carols Concert at the Royal Albert Hall on the 7th December 2018. The prize does not include travel or accommodation expenses.
4. BT reserves the right to substitute a prize of equivalent or greater value if this is necessary for reasons beyond its control.
5. Entries must be made by completing the Form on BT Today, before 11.59pm on the closing date given on the Form.
6. The winner will be drawn at random by the BT Redcare Marketing Team. The winner will be notified by email on the 30th November 2018.
9. Your personal details will be retained for the purpose of the competition and will not be processed for any other purpose.
10. No cash alternative will be offered and prizes are non-transferable.
11. BT reserves the right to re-draw the winner if they cannot be contacted within a reasonable period of time (to be established at BT's sole discretion) and the right to disqualify any entrant or select alternative winner(s) in the event that it believes that any entrant has contravened these Terms and Conditions.
12. Submitting an entry to this competition is deemed to be acceptance by the entrants of these Terms and Conditions. BT reserves the right to alter, amend or foreclose this competition without prior notice in the event that unforeseen circumstances make this unavoidable.
13. BT accepts no responsibility for any loss, damage, injury or disappointment suffered by any entrant resulting from entering this competition or by the entrant's acceptance of the prize, or any damage to any entrants or other person's computer or mobile phone equipment as a consequence of downloading any material relating to this competition.
14. The entry may not contain libellous, sexually explicit, disparaging or other inappropriate content. No entry may contain unlawful, obscene or objectionable material. BT also reserves the right at any time during the competition to remove or disqualify you when it believes in its sole discretion that you have:
 - (i) infringed any third party's copyright;
 - (ii) have not complied with these Terms and Conditions;
 - (iii) failed to obtain the necessary consents as set out in these terms and conditions.
15. All entries must be the independent and original creation of the entrant and you must have obtained the necessary permissions for the inclusion of copyrighted images (if any) within the entry. The entry must not infringe the rights of privacy and publicity, copyright, trademarks or intellectual property rights of any person or organisation.

16. If you use any material or elements in the entry which are subject to the rights of a third party, you must obtain prior to submission of the entry, the necessary consents from such party to enable BT to use and showcase the entry. Such consent(s) shall be at your expense.

17. You agree that BT shall not be liable for any claims, costs, liabilities, damages, expenses and losses arising out of

- (i) BT's use of your entry;
- (ii) your participation in the competition;
- (iii) technical failures of any kind including but not limited to problems or delays arising from software or equipment malfunctions or computer viruses;
- (iv) any events outside BT's reasonable control. Nothing in this clause shall be construed to exclude or limit BT's liability for death or personal injury caused by negligence or any other liability which by law cannot be excluded or limited.

18. This competition is governed by the laws of England and Wales.